

Fairfield Electric Cooperative, Inc. - Board of Trustees Compensation Disclosure (Unaudited) - January-December 2021

The cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. Per diem (per day) payment is \$500 for travel to and attendance for regular board meetings, committee meetings, and telephone meetings.

Per diem (per day) payment is \$400 for travel to and attendance at meetings, training, and other such obligations.

Name	Position	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Total Training & Certification	Totals	Total Insurance Premiums	Total Per Diem Expenses Paid Misc (1)	Grand Total
Rabon, Mitch D.	President								
Total per diem		\$6,000.00	\$6,500.00	\$8,200.00	\$0.00	\$20,700.00	\$18,817.08	\$28,014.98	\$46,832.06
Health Insurance						\$17,520.00			
Dental Insurance						\$769.80			
Life Insurance						\$527.28			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$456.96	\$493.42	\$6,364.60	\$0.00	\$7,314.98			
Notes:									
Entzminger, Robert	Vice President								
Total per diem		\$6,000.00	\$3,500.00	\$8,900.00	\$0.00	\$18,400.00	\$19,015.80	\$24,509.08	\$43,524.88
Health Insurance						\$17,520.00			
Dental Insurance						\$769.80			
Life Insurance						\$726.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$116.88	\$83.81	\$5,488.39	\$420.00	\$6,109.08			
Notes:									
Miles, Robert Kenny	Secretary								
Total per diem		\$5,500.00	\$1,000.00	\$2,400.00	\$0.00	\$8,900.00	\$18,616.56	\$11,980.57	\$30,597.13
Health Insurance						\$17,520.00			
Dental Insurance						\$769.80			
Life Insurance						\$326.76			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$308.00	\$56.00	\$2,716.57	\$0.00	\$3,080.57			
Notes:									
Roberts, III, John E.	Treasurer								
Total per diem		\$6,000.00	\$5,500.00	\$400.00	\$0.00	\$11,900.00	\$569.88	\$13,039.97	\$13,609.85
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$569.88			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$604.80	\$517.44	\$17.73	\$0.00	\$1,139.97			
Notes:									
Hopkins, Timothy L.									
Total per diem		\$6,000.00	\$5,500.00	\$6,800.00	\$0.00	\$18,300.00	\$0.00	\$23,429.88	\$23,429.88
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$322.56	\$319.65	\$4,418.85	\$68.82	\$5,129.88			
Notes:									
Lewis, Donald Keith									
Total per diem		\$5,500.00	\$4,000.00	\$5,200.00	\$0.00	\$14,700.00	\$19,015.80	\$18,025.62	\$37,041.42
Health Insurance						\$17,520.00			
Dental Insurance						\$769.80			
Life Insurance						\$726.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$283.36	\$171.92	\$2,870.34	\$0.00	\$3,325.62			
Notes:									

Able, Cynthia E.								
Total per diem	\$6,000.00	\$3,500.00	\$10,000.00	\$1,600.00	\$21,100.00	\$0.00	\$33,154.60	<u>\$33,154.60</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$151.92	\$88.62	\$5,126.52	\$6,687.54	\$12,054.60			
Notes: Mrs. Able attended NRECA director training.								
Ogburn, Derial								
Total per diem	\$6,000.00	\$6,400.00	\$17,900.00	\$2,400.00	\$32,700.00	\$0.00	\$45,621.26	<u>\$45,621.26</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$248.64	\$312.93	\$5,561.70	\$6,797.99	\$12,921.26			
Notes: Mr. Ogburn attended NRECA director training.								
Swearingen, Peggy								
Total per diem	\$6,000.00	\$5,500.00	\$7,600.00	\$5,600.00	\$24,700.00	\$1,495.80	\$38,946.60	<u>\$40,442.40</u>
Health Insurance					\$0.00			
Dental Insurance					\$769.80			
Life Insurance					\$726.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$550.42	\$407.04	\$6,244.11	\$7,045.03	\$14,246.60			
Notes: Mrs. Swearingen attended NRECA director training.								
Good, Mike								
Total per diem	\$3,500.00	\$2,000.00	\$800.00	\$0.00	\$6,300.00	\$5,040.00	\$7,687.95	<u>\$12,727.95</u>
Health Insurance					\$4,387.25			
Dental Insurance					\$229.25			
Life Insurance					\$423.50			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$199.15	\$113.80	\$1,075.00	\$0.00	\$1,387.95			
Notes:								
Good, William C.								
Total per diem	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$7,754.85	\$1,587.36	<u>\$9,342.21</u>
Health Insurance					\$7,300.00			
Dental Insurance					\$320.75			
Life Insurance					\$134.10			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$87.36	\$0.00	\$0.00	\$0.00	\$87.36			
Notes:								
Sharpe, Joseph E.								
Total per diem	\$2,500.00	\$2,000.00	\$4,400.00	\$0.00	\$8,900.00	\$9,318.90	\$10,986.73	<u>\$20,305.63</u>
Health Insurance					\$8,760.00			
Dental Insurance					\$384.90			
Life Insurance					\$174.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$33.60	\$42.22	\$2,010.91	\$0.00	\$2,086.73			
Notes:								
DuBose, Ken Attorney								
Total per diem	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$569.88	\$0.00	<u>\$569.88</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$569.88			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Notes:								

Footnotes:

- (1) Includes any other goods or services that are not: (A) of reasonable value and related to service as a board member and (B) provided on the same terms or expenses as to the general public or general attendees. If the good or service is more than \$25 in value and is furnished to the trustee by a company that the trustee knows, has, or seeks a business relationship (other than a cooperative membership) with the cooperative on whose board the trustee serves, and the cooperative is not an owner or member of the company, the trustee discloses the acceptance of the good or service to the board.
- (2) Including mileage, subsistence, entertainment, or travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.

Name: Rabon, Mitch D. / President	Per Diem Board Meetings	Per Diem Special Board Meetings, Committee Meetings	Per Diem Co-op Service Organization Meetings	Per Diem Training & Certification	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)												
					Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification		
Jan-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$34.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$76.16	\$0.00	\$0.00	\$0.00	\$525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mar-21	\$500.00	\$500.00	\$1,200.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$38.08	\$0.00	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Apr-21	\$500.00	\$0.00	\$1,200.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$0.00	\$0.00	\$0.00	\$17.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$0.00	\$0.00	\$0.00	\$335.08	\$422.55	\$740.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jul-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$39.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aug-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$76.16	\$0.00	\$0.00	\$0.00	\$790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-21	\$500.00	\$1,500.00	\$2,600.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$114.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oct-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$76.16	\$0.00	\$0.00	\$643.44	\$374.37	\$624.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nov-21	\$500.00	\$500.00	\$1,600.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$38.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$43.94	\$0.00	\$38.08	\$0.00	\$0.00	\$0.00	\$449.82	\$1,139.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$6,000.00	\$6,500.00	\$8,200.00	\$0.00	\$17,520.00	\$769.80	\$527.28	\$0.00	\$456.96	\$493.42	\$0.00	\$0.00	\$1,446.07	\$3,251.77	\$1,666.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Name: Entzminger, Robert / Vice President	Per Diem Board Meetings	Per Diem Special Board Meetings, Committee Meetings	Per Diem Co-op Service Organization Meetings	Per Diem Training & Certification	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)												
					Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification		
Jan-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-21	\$500.00	\$1,000.00	\$900.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$19.48	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mar-21	\$500.00	\$0.00	\$800.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Apr-21	\$500.00	\$0.00	\$1,700.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$33.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-21	\$500.00	\$0.00	\$1,700.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$128.12	\$422.55	\$604.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jul-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$25.37	\$0.00	\$0.00	\$170.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aug-21	\$500.00	\$500.00	\$500.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$9.74	\$0.00	\$0.00	\$9.74	\$790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-21	\$500.00	\$500.00	\$1,600.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$9.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oct-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$9.74	\$0.00	\$0.00	\$200.00	\$262.35	\$594.24	\$0.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00
Nov-21	\$500.00	\$500.00	\$1,700.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$9.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$9.74	\$0.00	\$0.00	\$0.00	\$258.50	\$899.46	\$463.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$6,000.00	\$3,500.00	\$8,900.00	\$0.00	\$17,520.00	\$769.80	\$726.00	\$0.00	\$116.88	\$83.81	\$0.00	\$0.00	\$799.90	\$2,724.36	\$1,964.13	\$0.00	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00

Name: Hopkins, Timothy L.	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)										
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification
Jan-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$36.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Feb-21	\$500.00	\$1,000.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$53.76	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	
Mar-21	\$500.00	\$500.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$26.88	\$0.00	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	
Apr-21	\$500.00	\$0.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$0.00	\$0.00	\$0.00	\$17.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
May-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$0.00	\$0.00	\$0.00	\$128.12	\$422.55	\$604.20	\$0.00	\$0.00	\$68.82	
Jul-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$40.99	\$0.00	\$0.00	\$173.60	\$46.07	\$0.00	\$0.00	\$0.00	\$0.00	
Aug-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$53.76	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sep-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$26.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Oct-21	\$500.00	\$1,000.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$53.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Nov-21	\$500.00	\$500.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$26.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.88	\$0.00	\$0.00	\$0.00	\$463.24	\$1,064.85	\$496.39	\$0.00	\$0.00	\$0.00	
Totals	\$6,000.00	\$5,500.00	\$6,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$322.56	\$319.65	\$0.00	\$0.00	\$782.69	\$2,233.47	\$1,402.69	\$0.00	\$0.00	\$68.82	

Name: Lewis, Donald Keith	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)										
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification
Jan-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$5.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Feb-21	\$500.00	\$0.00	\$800.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	
Mar-21	\$500.00	\$1,000.00	\$800.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$39.65	\$0.00	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	
Apr-21	\$500.00	\$0.00	\$1,200.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$17.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
May-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$64.05	\$211.26	\$604.20	\$0.00	\$0.00	\$0.00	
Jul-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$23.74	\$0.00	\$0.00	\$196.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Aug-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$25.76	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sep-21	\$0.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Oct-21	\$500.00	\$500.00	\$800.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Nov-21	\$500.00	\$500.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$1,460.00	\$64.15	\$60.50	\$0.00	\$25.76	\$0.00	\$0.00	\$0.00	\$0.00	\$725.00	\$0.00	\$0.00	\$0.00	\$0.00	
Totals	\$5,500.00	\$4,000.00	\$5,200.00	\$0.00	\$17,520.00	\$769.80	\$726.00	\$0.00	\$283.36	\$171.92	\$0.00	\$0.00	\$277.78	\$1,686.26	\$906.30	\$0.00	\$0.00	\$0.00	

Name: Able, Cynthia E.	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)										
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification
Jan-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-21	\$500.00	\$1,000.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$12.66	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$550.00	\$0.00	\$0.00	\$0.00
Mar-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	\$0.00
Apr-21	\$500.00	\$0.00	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$17.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$225.33	\$211.26	\$604.20	\$401.26	\$0.00	\$0.00
Jul-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,178.00	\$0.00	\$0.00
Aug-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$12.66	\$0.00	\$0.00	\$0.00	\$1,134.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-21	\$500.00	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$12.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,061.93	\$46.80	\$449.55
Oct-21	\$500.00	\$1,000.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$25.32	\$0.00	\$0.00	\$100.00	\$135.47	\$475.49	\$0.00	\$0.00	\$0.00	\$0.00
Nov-21	\$500.00	\$500.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$25.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.66	\$0.00	\$0.00	\$0.00	\$186.94	\$886.41	\$497.59	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$6,000.00	\$3,500.00	\$10,000.00	\$1,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$151.92	\$88.62	\$0.00	\$0.00	\$530.00	\$2,717.14	\$1,879.38	\$5,129.26	\$1,061.93	\$46.80	\$449.55

Name: Ogburn, Derial	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)										
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification
Jan-21	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$35.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-21	\$500.00	\$1,000.00	\$3,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$41.44	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$550.00	\$0.00	\$0.00	\$0.00
Mar-21	\$500.00	\$500.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$20.72	\$0.00	\$0.00	\$43.68	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	\$0.00
Apr-21	\$500.00	\$0.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$0.00	\$0.00	\$0.00	\$52.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-21	\$500.00	\$0.00	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$0.00	\$0.00	\$0.00	\$104.06	\$211.26	\$604.20	\$2,188.26	\$0.00	\$68.82	\$0.00
Jul-21	\$500.00	\$500.00	\$500.00	\$2,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$37.63	\$0.00	\$0.00	\$125.44	\$0.00	\$0.00	\$2,950.00	\$0.00	\$0.00	\$0.00
Aug-21	\$500.00	\$1,400.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$95.20	\$0.00	\$0.00	\$0.00	\$1,134.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-21	\$500.00	\$1,000.00	\$3,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$41.44	\$0.00	\$0.00	\$34.72	\$0.00	\$0.00	\$0.00	\$591.36	\$0.00	\$449.55
Oct-21	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$20.72	\$0.00	\$0.00	\$100.00	\$128.28	\$536.11	\$0.00	\$0.00	\$0.00	\$0.00
Nov-21	\$500.00	\$500.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$20.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$0.00	\$0.00	\$0.00	\$313.38	\$857.43	\$614.59	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$6,000.00	\$6,400.00	\$17,900.00	\$2,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$248.64	\$312.93	\$0.00	\$0.00	\$773.73	\$2,730.97	\$2,057.00	\$5,688.26	\$591.36	\$68.82	\$449.55

Name: Swearingen, Peggy	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)											
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification	
Jan-21	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$25.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-21	\$500.00	\$1,000.00	\$2,400.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$84.68	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$850.00	\$0.00	\$0.00	\$0.00	\$0.00
Mar-21	\$500.00	\$500.00	\$800.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$42.34	\$0.00	\$0.00	\$0.00	\$302.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Apr-21	\$500.00	\$0.00	\$1,200.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$0.00	\$0.00	\$0.00	\$17.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-21	\$500.00	\$0.00	\$1,600.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$0.00	\$0.00	\$0.00	\$364.12	\$422.53	\$684.86	\$2,188.26	\$0.00	\$68.82	\$0.00	
Jul-21	\$500.00	\$500.00	\$0.00	\$2,400.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$43.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$0.00	\$0.00	
Aug-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$84.68	\$0.00	\$0.00	\$581.65	\$1,134.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sep-21	\$500.00	\$500.00	\$0.00	\$3,200.00	\$0.00	\$64.15	\$60.50	\$0.00	\$84.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.29	\$38.11	\$449.55	\$0.00	
Oct-21	\$500.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$84.68	\$0.00	\$0.00	\$100.00	\$121.92	\$534.24	\$0.00	\$0.00	\$0.00	\$0.00	
Nov-21	\$500.00	\$500.00	\$1,600.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$42.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Dec-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.15	\$60.50	\$0.00	\$42.34	\$0.00	\$0.00	\$0.00	\$131.94	\$960.43	\$488.59	\$0.00	\$0.00	\$0.00	\$0.00	
Totals	\$6,000.00	\$5,500.00	\$7,600.00	\$5,600.00	\$0.00	\$769.80	\$726.00	\$0.00	\$550.42	\$407.04	\$0.00	\$0.00	\$1,195.44	\$3,038.88	\$2,009.79	\$5,988.26	\$500.29	\$106.93	\$449.55	

Good, Mike	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)										
	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable Board Meetings	Mileage, Airfare, Luggage Fees Special Board Meetings, Committee Meetings	Meals Special Board Meetings, Committee Meetings	Lodging Special Board Meetings, Committee Meetings	Mileage, Airfare, Luggage Fees Co-op Service Organization Meetings	Meals / Registration Fees Co-op Service Organization Meetings	Lodging Co-op Service Organization Meetings	Course Fee Training & Certification	Mileage, Airfare, Luggage Fees Training & Certification	Meals Training & Certification	Lodging Training & Certification
May-21	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-21	\$500.00	\$0.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jul-21	\$500.00	\$0.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aug-21	\$500.00	\$500.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$28.45	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-21	\$500.00	\$500.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oct-21	\$500.00	\$500.00	\$800.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nov-21	\$500.00	\$500.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$28.45	\$28.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-21	\$0.00	\$0.00	\$0.00	\$0.00	\$626.75	\$32.75	\$60.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$725.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Totals	\$3,500.00	\$2,000.00	\$800.00	\$0.00	\$4,387.25	\$229.25	\$423.50	\$0.00	\$199.15	\$113.80	\$0.00	\$0.00	\$0.00	\$1,075.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

