

**Fairfield Electric Cooperative, Inc. - Board of Trustees Compensation Disclosure (Unaudited) - January-December 2024**

The cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. Per diem (per day) payment is \$500 for travel to and attendance for regular board meetings, committee meetings, and telephone meetings. Per diem (per day) payment is \$400 for travel to and attendance at meetings, training, and other such obligations.

Name	Position	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Total Training & Certification	Totals	Total Insurance Premiums	Total Per Diem Expenses Paid Misc (1)	Grand Total
<b>Rabon, Mitch D.</b>	<b>President</b>								
Total per diem		\$6,000.00	\$2,000.00	\$9,000.00	\$0.00	\$17,000.00	<b>\$23,058.72</b>	<b>\$31,375.85</b>	<b>\$54,434.57</b>
Health Insurance						\$21,777.00			
Dental Insurance						\$769.80			
Life Insurance						\$511.92			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$546.72	\$136.68	\$13,692.45	\$0.00	\$14,375.85			
<b>Notes: Mr. Rabon serves as the Cooperative's representative on the Central Board. Mr. Rabon is working towards obtaining the Director's Certificate.</b>									
<b>Entzinger, Robert</b>	<b>Vice President</b>								
Total per diem		\$5,600.00	\$1,000.00	\$13,700.00	\$0.00	\$20,300.00	<b>\$23,251.56</b>	<b>\$39,615.77</b>	<b>\$62,867.33</b>
Health Insurance						\$21,777.00			
Dental Insurance						\$769.80			
Life Insurance						\$704.76			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$128.26	\$23.32	\$19,164.19	\$0.00	\$19,315.77			
<b>Notes: Mr. Entzinger serves as the Cooperative's representative on the CEEUS Board of Trustees.</b>									
<b>Miles, Robert Kenny</b>	<b>Secretary</b>								
Total per diem		\$6,000.00	\$1,000.00	\$4,000.00	\$0.00	\$11,000.00	<b>\$22,863.96</b>	<b>\$19,314.09</b>	<b>\$42,178.05</b>
Health Insurance						\$21,777.00			
Dental Insurance						\$769.80			
Life Insurance						\$317.16			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$368.50	\$67.00	\$7,878.59	\$0.00	\$8,314.09			
<b>Notes: Mr. Miles is working towards obtaining a Board Leadership Certificate.</b>									
<b>Hopkins, Timothy L.</b>	<b>Treasurer</b>								
Total per diem		\$6,000.00	\$1,500.00	\$6,200.00	\$0.00	\$13,700.00	<b>\$0.00</b>	<b>\$21,987.86</b>	<b>\$21,987.86</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$385.92	\$96.48	\$7,805.46	\$0.00	\$8,287.86			
<b>Notes: Mr. Hopkins is working towards obtaining the Director's Certificate and the Board Leadership Certificate.</b>									
<b>Lewis, Donald Keith</b>									
Total per diem		\$6,000.00	\$1,000.00	\$1,600.00	\$0.00	\$8,600.00	<b>\$704.76</b>	<b>\$10,650.42</b>	<b>\$11,355.18</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$704.76			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$369.84	\$61.64	\$1,618.94	\$0.00	\$2,050.42			
<b>Notes: Mr. Lewis is working towards obtaining the Director's Certificate.</b>									
<b>Able, Cynthia E.</b>									
Total per diem		\$5,600.00	\$1,000.00	\$11,700.00	\$0.00	\$18,300.00	<b>\$0.00</b>	<b>\$34,296.43</b>	<b>\$34,296.43</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$166.54	\$30.28	\$15,799.61	\$0.00	\$15,996.43			
<b>Notes:</b>									
<b>Ogburn, Derial</b>									
Total per diem		\$6,000.00	\$1,000.00	\$17,000.00	\$0.00	\$24,000.00	<b>\$0.00</b>	<b>\$38,706.52</b>	<b>\$38,706.52</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$297.48	\$74.37	\$14,334.67	\$0.00	\$14,706.52			
<b>Notes: Mr. Ogburn serves as the Cooperative's representative on the Electric Cooperatives of SC Board of Trustees.</b>									
<b>Swearingen, Peggy</b>									
Total per diem		\$6,000.00	\$1,000.00	\$13,200.00	\$0.00	\$20,200.00	<b>\$1,474.56</b>	<b>\$38,332.14</b>	<b>\$39,806.70</b>
Health Insurance						\$0.00			
Dental Insurance						\$769.80			
Life Insurance						\$704.76			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$607.80	\$101.30	\$17,423.04	\$0.00	\$18,132.14			
<b>Notes:</b>									
<b>Good, William "Mike"</b>									
Total per diem		\$5,500.00	\$1,000.00	\$4,400.00	\$0.00	\$10,900.00	<b>\$10,451.76</b>	<b>\$18,320.68</b>	<b>\$28,772.44</b>
Health Insurance						\$9,354.00			
Dental Insurance						\$393.00			
Life Insurance						\$704.76			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$374.44	\$68.08	\$6,978.16	\$0.00	\$7,420.68			
<b>Notes:</b>									
<b>Honeycutt, Bruce</b>									
Total per diem		\$6,000.00	\$1,000.00	\$5,600.00	\$0.00	\$12,600.00	<b>\$0.00</b>	<b>\$21,140.30</b>	<b>\$21,140.30</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$246.00	\$41.00	\$8,253.30	\$0.00	\$8,540.30			
<b>Notes: Mr. Honeycutt is working towards obtaining a Board Leadership Certificate.</b>									
<b>Friday, Ronald D.</b>									
Total per diem		\$3,600.00	\$1,000.00	\$7,200.00	\$1,600.00	\$13,400.00	<b>\$0.00</b>	<b>\$33,807.58</b>	<b>\$33,807.58</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$28.14	\$8.04	\$14,213.06	\$6,158.34	\$20,407.58			
<b>Notes: Mr. Friday is working towards obtaining the Director's Certificate and the Board Leadership Certificate.</b>									
<b>Roberts, John E.</b>									
Total per diem		\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	<b>\$0.00</b>	<b>\$894.14</b>	<b>\$894.14</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$60.30	\$0.00	\$333.84	\$0.00	\$394.14			
<b>Notes:</b>									
<b>DuBose, J. Kennedy, III</b>	<b>Attorney</b>								
Total per diem		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Health Insurance						\$0.00			
Dental Insurance						\$0.00			
Life Insurance						\$0.00			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
<b>Notes:</b>									

**Footnotes:**

- (1) Includes any other goods or services that are not: (A) of reasonable value and related to service as a board member and (B) provided on the same terms or expenses as to the general public or general attendees. If the good or service is more than \$25 in value and is furnished to the trustee by a company that the trustee knows, has, or seeks a business relationship (other than a cooperative membership) with the cooperative on whose board the trustee serves, and the cooperative is not an owner or member of the company, the trustee discloses the acceptance of the good or service to the board.
- (2) Including mileage, subsistence, entertainment, or travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.

**Fairfield Electric Cooperative, Inc. - Board of Trustees Compensation Disclosure (Unaudited) - January - December 2024 - Worksheet**

Name: Rabon, Mitch D. / President	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)													
	FEC Board Meetings	Special Board Meetings, Misc. Mtgs, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable	Mileage, Airfare, Luggage Fees	Meals	Lodging	Mileage, Airfare, Luggage Fees	Meals	Tips	Registration Fees	Lodging	Course Fee	Mileage, Airfare, Luggage Fees	Meals	Tips	Lodging
					Board Meetings	Special Board Mtgs, Misc. Mtgs, Committee Meetings	Special Board Mtgs, Misc. Mtgs, Committee Meetings		Special Board Mtgs, Misc. Mtgs, Committee Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings
Jan-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mar-24	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$91.00	\$708.40	\$0.00	\$0.00	\$1,312.47	\$0.00	\$0.00	\$0.00	\$0.00
Apr-24	\$500.00	\$500.00	\$1,200.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$623.72	\$737.56	\$0.00	\$0.00	\$2,987.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-24	\$500.00	\$0.00	\$1,200.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$174.82	\$233.48	\$0.00	\$0.00	\$636.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-24	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$331.34	\$597.87	\$10.00	\$250.00	\$763.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jul-24	\$500.00	\$500.00	\$500.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$549.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aug-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-24	\$500.00	\$500.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$377.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oct-24	\$500.00	\$0.00	\$800.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$83.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nov-24	\$500.00	\$500.00	\$500.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$45.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,179.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-24	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,814.75	\$64.15	\$42.66	\$0.00	\$45.56	\$0.00	\$0.00	\$0.00	\$259.24	\$399.13	\$10.00	\$0.00	\$377.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Totals</b>	<b>\$6,000.00</b>	<b>\$2,000.00</b>	<b>\$9,000.00</b>	<b>\$0.00</b>	<b>\$21,777.00</b>	<b>\$769.80</b>	<b>\$511.92</b>	<b>\$0.00</b>	<b>\$546.72</b>	<b>\$136.68</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,563.20</b>	<b>\$2,676.44</b>	<b>\$20.00</b>	<b>\$2,978.00</b>	<b>\$6,454.81</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

  

Name: Entzminger, Robert / Vice President	Per Diem	Per Diem	Per Diem	Per Diem	Note: The cooperative offers the following benefits to trustees, which may be accepted or declined at their discretion: health, dental, and life insurance. The cost of each benefit may vary from one trustee to another due to factors such as age.			Misc (1)	Expenses paid, Reimbursement (2)													
	FEC Board Meetings	Special Board Meetings, Misc. Mtgs, Committee Meetings	Co-op Service Organization Meetings	Training & Certification	Health Insurance	Dental Insurance	Life Insurance		Mileage & Lodging if Applicable	Mileage, Airfare, Luggage Fees	Meals	Lodging	Mileage, Airfare, Luggage Fees	Meals	Tips	Registration Fees	Lodging	Course Fee	Mileage, Airfare, Luggage Fees	Meals	Tips	Lodging
					Board Meetings	Special Board Mtgs, Misc. Mtgs, Committee Meetings	Special Board Mtgs, Misc. Mtgs, Committee Meetings		Special Board Mtgs, Misc. Mtgs, Committee Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings	Co-op Service Organization Meetings
Jan-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Feb-24	\$500.00	\$0.00	\$500.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$20.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mar-24	\$500.00	\$0.00	\$1,600.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$890.71	\$376.25	\$0.00	\$0.00	\$984.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Apr-24	\$500.00	\$0.00	\$4,500.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$931.17	\$1,581.62	\$0.00	\$0.00	\$3,264.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$238.20	\$274.44	\$0.00	\$0.00	\$549.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jun-24	\$500.00	\$0.00	\$2,100.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$303.04	\$400.74	\$15.00	\$250.00	\$667.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jul-24	\$500.00	\$0.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,464.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aug-24	\$500.00	\$0.00	\$500.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$20.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sep-24	\$500.00	\$500.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Oct-24	\$500.00	\$0.00	\$1,200.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$0.00	\$0.00	\$0.00	\$64.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nov-24	\$500.00	\$500.00	\$0.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$11.66	\$11.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dec-24	\$100.00	\$0.00	\$3,300.00	\$0.00	\$1,814.75	\$64.15	\$58.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,099.92	\$360.74	\$0.00	\$3,609.00	\$1,798.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Totals</b>	<b>\$5,600.00</b>	<b>\$1,000.00</b>	<b>\$13,700.00</b>	<b>\$0.00</b>	<b>\$21,777.00</b>	<b>\$769.80</b>	<b>\$704.76</b>	<b>\$0.00</b>	<b>\$128.26</b>	<b>\$23.32</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,568.36</b>	<b>\$2,993.79</b>	<b>\$15.00</b>	<b>\$5,323.00</b>	<b>\$7,264.04</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>









