

Fairfield Electric Cooperative, Inc. - Board of Trustees Compensation Disclosure (Unaudited) - January-December 2025

The cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. Per diem (per day) payment is \$500 for travel to and attendance for regular board meetings, committee meetings, and telephone meetings.

Per diem (per day) payment is \$400 for travel to and attendance at meetings, training, and other such obligations.

Name	Position	Board Meetings	Special Board Meetings, Committee Meetings	Co-op Service Organization Meetings	Total Training & Certification	Totals	Total Insurance Premiums	Total Per Diem Expenses Paid Misc (1)	Grand Total
Rabon, Mitch D.	President								
Total per diem		\$6,000.00	\$2,000.00	\$11,100.00	\$0.00	\$19,100.00	\$25,678.20	\$32,484.37	<u>\$58,162.57</u>
Health Insurance						\$24,393.00			
Dental Insurance						\$769.80			
Life Insurance						\$515.40			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$571.20	\$95.20	\$12,717.97	\$0.00	\$13,384.37			
Notes: Mr. Rabon serves as the Cooperative's representative on the Central Board. He is also is working towards obtaining the Director's Certificate.									
Entzinger, Robert									
Total per diem		\$6,000.00	\$1,000.00	\$14,700.00	\$0.00	\$21,700.00	\$25,872.36	\$41,115.70	<u>\$66,988.06</u>
Health Insurance						\$24,393.00			
Dental Insurance						\$769.80			
Life Insurance						\$709.56			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$146.16	\$24.36	\$19,245.18	\$0.00	\$19,415.70			
Notes: Mr. Entzinger serves as the Cooperative's representative on the CEEUS Board of Trustees. He is also maintaining a Gold Certification.									
Miles, Robert Kenny	Secretary								
Total per diem		\$6,000.00	\$1,000.00	\$9,600.00	\$0.00	\$16,600.00	\$25,482.12	\$29,041.84	<u>\$54,523.96</u>
Health Insurance						\$24,393.00			
Dental Insurance						\$769.80			
Life Insurance						\$319.32			
Miscellaneous (1)						\$0.00			
Expenses paid, reimbursement (2)		\$420.00	\$70.00	\$11,951.84	\$0.00	\$12,441.84			
Notes: Mr. Miles is working towards obtaining a Board Leadership Certificate.									
Hopkins, Timothy L.	Vice President								
Total per diem		\$6,000.00	\$1,750.00	\$9,400.00	\$0.00	\$17,150.00			

Health Insurance					\$0.00	\$0.00	\$26,220.84	<u>\$26,220.84</u>
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$403.20	\$100.80	\$8,566.84	\$0.00	\$9,070.84			
Notes: Mr. Hopkins is working towards obtaining the Director's Certificate and Board Leadership Certificate. He is also on the Trustee Association Board.								
Lewis, Donald Keith								
Total per diem	\$6,000.00	\$500.00	\$1,600.00	\$0.00	\$8,100.00	\$709.56	\$10,375.19	<u>\$11,084.75</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$709.56			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$386.40	\$32.20	\$1,856.59	\$0.00	\$2,275.19			
Notes: Mr. Lewis is working towards obtaining the Director's Certificate.								
Able, Cynthia E.								
Total per diem	\$6,000.00	\$1,250.00	\$15,200.00	\$0.00	\$22,450.00	\$0.00	\$38,574.44	<u>\$38,574.44</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$189.84	\$15.82	\$15,918.78	\$0.00	\$16,124.44			
Notes: Mrs. Able is maintaining a Gold Certification.								
Ogburn, Derial								
Total per diem	\$6,000.00	\$1,000.00	\$16,100.00	\$0.00	\$23,100.00	\$0.00	\$40,959.05	<u>\$40,959.05</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$310.80	\$77.70	\$16,941.85	\$528.70	\$17,859.05			
Notes: Mr. Ogburn serves as the Cooperative's representative on the Electric Cooperatives of SC Board of Trustees.								
Swearingen, Peggy								
Total per diem	\$6,000.00	\$1,250.00	\$14,800.00	\$0.00	\$22,050.00	\$1,479.36	\$43,229.99	<u>\$44,709.35</u>
Health Insurance					\$0.00			
Dental Insurance					\$769.80			
Life Insurance					\$709.56			

Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$635.04	\$105.84	\$19,910.41	\$528.70	\$21,179.99			
Notes: Mrs. Swearingen is maintaining a Gold Certification.								
Good, William "Mike"								
Total per diem	\$6,000.00	\$1,000.00	\$3,200.00	\$0.00	\$10,200.00	\$11,581.56	\$14,332.25	<u>\$25,913.81</u>
Health Insurance					\$10,479.00			
Dental Insurance					\$393.00			
Life Insurance					\$709.56			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$426.72	\$71.12	\$3,634.41	\$0.00	\$4,132.25			
Notes: Mr. Good is attending Director's School.								
Honeycutt, Bruce Treasurer								
Total per diem	\$6,000.00	\$1,150.00	\$6,900.00	\$0.00	\$14,050.00	\$0.00	\$20,666.21	<u>\$20,666.21</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$257.04	\$42.84	\$6,316.33	\$0.00	\$6,616.21			
Notes: Mr. Honeycutt is working towards obtaining a Board Leadership Certificate.								
Friday, Ronald								
Total per diem	\$6,000.00	\$1,250.00	\$20,400.00	\$0.00	\$27,650.00	\$0.00	\$56,757.43	<u>\$56,757.43</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$50.40	\$8.40	\$18,384.57	\$10,664.06	\$29,107.43			
Notes: Mr. Friday is maintaining a Gold Certification.								
DuBose, J. Kennedy, III Attorney								
Total per diem	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<u>\$0.00</u>
Health Insurance					\$0.00			
Dental Insurance					\$0.00			
Life Insurance					\$0.00			
Miscellaneous (1)					\$0.00			
Expenses paid, reimbursement (2)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Notes:								

Footnotes:

(1) Includes any other goods or services that are not: (A) of reasonable value and related to service as a board member and (B) provided on the same terms or expenses as to the general public or general attendees. If the good or service is more than \$25 in value and is furnished to the trustee by a company that the trustee knows, has, or seeks a business relationship (other than a cooperative membership) with the cooperative on whose board the trustee serves, and the cooperative is not an owner or member of the company, the trustee discloses the acceptance of the good or service to the board.

(2) Including mileage, subsistence, entertainment, or travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.